

**How to Read Your Check: Deductions**

**TAX**

FICA	Federal Insurance Contributions Act: US federal payroll tax for Social Security benefits. Current rate is 6.2% for the employee and employer.
MEDI	Medicare Part A required tax which provides hospital insurance to seniors and people with disabilities. Current rate is 1.45% for the employee and employer.
FIT	Federal Income Tax: amount required by law for employers to withhold from wages to pay taxes. This amount is based on information provided by the employee's W-4.
SIT	Sate Income Tax: amount required by law for employers to withhold from wages to pay taxes. This amount is based on information provided by the employee's DE-4.

**BENEFIT**

MEDICAL	Kaiser, Aetna HMO, or PPO <a href="https://esuhsd.benefithub.com">https://esuhsd.benefithub.com</a>
DENTAL	Delta Dental
VISION	VSP
STRS CL PRTX	CalSTRS Classic pretax 2% @ 60 member: member contributes 10.25% of earnings, employer contributes 19.1% of the same earnings.
STRS PEPRAPR	CalSTRS PEPR pretax 2% @ 62 member: member contributes 10.205% of earnings, employer contributes 19.1% of the same earnings.
PERS CL PRTX	CalPERS Classic pretax 2% @ 55 member: member contributes 7% of earnings, employer contributes 25.37% of the same earnings.
PERS PEP PTX	CalPERS PEPR pretax 2% @ 60 member: member contributes 8% of earnings, employer contributes 25.37% of the same earnings.

**OTHER**

UNUM LF INS	Unum Life Insurance and AD&D Benefits
	Other deductions vary by employee depending on the voluntary deductions elected into. May also include involuntary deductions, such as child support and/or garnishments.